

CAGAYAN STATE UNIVERSITY
Lal-lo Campus

*Received
Feb. 16, 2016
4:03 PM
MCS*

FORCED RANKING OF EMPLOYEES FOR PBB 2015

Name of Employee	Position	Salary Grade	Remarks
BEST PERFORMERS			
LEINARD M. BANGAYAN	Guidance Coord 3	16	
JESSIE C. MALAB	Asso Prof 4	22	
VIRGILIO MALAYAO	Admin Aide 4	4	
JUSTINA C. MAMALIO	Veterinarian 2	16	
GEMMA R. PASCUAL	Asso Prof 2	20	
ROGELIO T. TAMAYO	Asso Prof 1	19	
BETTER PERFORMERS			
DOLORES G. BACUYAG	Nurse 2	15	6 mos but less than 7 mos
WINIBETH S. BURGOS	Accountant 1	12	
ROBERT G. CARBONELL	Asso Prof 4	22	
MIA Q. COLUMBANO	Asst Prof 3	17	
NENETTE T. COLUMNA	Asso Prof 3	17	
MELISEN L. DAGURO	Librarian 3	18	
MAGILIW L. ESTEBAN	Dentist 2	17	
JOHNNY D. LAFORGA	Supply Officer 1	10	
ERLINDA C. LAGGUI	Asso Prof 1	19	
EDENJOY A. MANUEL	Instructor 1	12	
LESLIE A. PANALIGAN	Registrar 2	15	
LAARNY C. REYES	Agri Tech	10	
CHERRY S. WANYA	Asso Prof 4	22	
EDMOND A. USAL	Asst Prof 2	16	
GOOD PERFORMERS			
MARK ANTHONY B. ABARCA	Instructor 1	12	
LEONILO A. ACEBEDO	Asst Prof 3	17	Retired on June 30, 2015
NORMA L. ACEBEDO	Sch Farming Coord	15	
MA. VANESSA G. AGABIN	Instructor 1	12	
MARIO L. AGCAOILI	Casual Security Guard		
MARK GREGORY V. ASEJO	Instructor 1	12	
BENEDICTO C. BALAIS	Watchman 1	2	
ARNOLD B. BATALLA	Farm Worker 1	4	
GERARDO BOLANDO	Admin Aide 1	1	Retired on June 30, 2015
FRANCIS J. BULUSAN	Agri Tech	6	
ALEXANDER D. CADORNA	Asst Prof 4	18	
JUVELYN D. CAPILI	Asso Prof 2	20	
RONEL A. COLLADO	School Research Asst	9	
MARILU R. DE YRO	Admin Aide 6	6	
BIENVENIDO M. DOMINGO	Asso Prof 3	21	Retired on August 31, 2015
MYRA B. DULDULAO	Cashier 1	10	
MARIBEL L. FERNANDEZ	Instructor 2	13	5 mos but less than 6 mos
ROMARICO B. GALURA	Watchman 1	2	
LEONITA P. GARCIA	Prof 1	24	Retired on August 31, 2015
ANGELINA T. GONZALES	Asso Prof 4	22	6 mos but less than 7 mos
MARCELO T. GUTIEREZ	Admin Aide 1	1	
MARISSA D. ISNEC	Asst Prof 3	17	
LARRY J. JULIAN	Asst Prof 3	17	
MAGDALENA B. LANOJAN	Librarian 1	11	
EDNA L. LLANTO	Asst Prof 3	17	
ISABELO S. LLANTO	Sch Farming Demo	10	
JOEY D. MACADANGDANG	Watchman 1	2	
MA. DONNA B. MACADANGDANG	Asst Prof 3	17	
VICTORINO L. MAMALIO	Sec. Guard 1	3	
ALTHEA A. MANUEL	Instructor 3	14	6 mos but less than 7 mos
ROGELIO M. MECATE	Sch Farming Coord	13	
REANNE ANGELICA C. MIGUEL	Admin Aide 1	1	

CAGAYAN STATE UNIVERSITY
Lal-lo Campus

FORCED RANKING OF EMPLOYEES FOR PBB 2015

Name of Employee	Position	Salary Grade	Remarks
ABIGAIL M. NARAG	Admin Aide 6	6	
FELICITAS A. PABALINAS	Asst Prof 4	18	Retired on August 31, 2015
ZALDY B. RAGUAL	Asst Prof 4	18	
MORRIS D. RIGOR JR.	Light Eqt Optr	2	
RODERICK L. RUBINO	Light Eqt Optr	2	
FERNANDO E. SINCO	Farm Worker	2	
REY D. TOLENTINO	Agri Tech	6	
YOLANDA B. TOLENTINO	Asst Prof 4	18	Retired on December 3, 2015
JOEL A. TUMAMAO	Farm Worker 2	4	

Approved by the Campus Review Committee:

JOHNNY D. LAFORGA

APA President


ANGELINA T. GONZALES, PhD

Campus PBB Focal Person

ROBERT G. CARBONELL, PhD

Senior Faculty Member

GEMMA R. PASCUAL, MAEd

Faculty Association President


LEINARD M. BANGAYAN, RGC


Campus PBB Alternate Coordinator

JESSIE C. MALAB, PhD

CEO and Chairman


EDENJOY A. MANUEL, MIT

Campus PBB Coordinator


WINIBETH S. BURGOS, CPA

Campus PBB Contact Person