

PBB 2015 Forced Ranking List of CSU Andrews Employees

	Name of Incumbent	Position	Salary Grade	Amount Receivable
BEST				
1	Guzman, Emily	Nurse II	15	25,000
2	Vijandre, Carol	Administrative Assistant III	9	25,000
3	Vallejo, Mario	Administrative Aide IV	4	25,000
4	Soriano, Ferdinand	Instructor III	14	25,000
5	Antonio, Avelina	Educ. Prog. Specialist II	16	25,000
6	Garma, Ferdinand	Administrative Officer IV	15	25,000
7	Zinampan, Ma. Jackie Lou	Information System Analyst II	16	25,000
8	Adsuara, Linda	Administrative Assistant III	9	25,000
9	Sumait, Rolando	College Librarian III	18	25,000
10	Carag, Jean	Administrative Assistant II	8	25,000
11	Baluyan, Alejandra	Administrative Aide I	1	25,000
12	Uy, Arlene	Medical Laboratory Technician III	10	25,000
13	Aglugub, Neil Bryan	Internal Auditor II	15	25,000
14	Miguel, Charlyn	Guidance Counselor III	13	25,000
15	Cardona, Julia	Assistant Professor II	16	25,000
16	Dulin, Giehlito	Instructor II	13	25,000
17	Alegado, Jaypee	Instructor II	13	25,000
18	Catabay, Marites	Instructor III	14	25,000
19	Temporal, Conchita	Assistant Professor III	17	25,000
20	Carag, Catalina	Associate Professor III	21	25,000
21	Ibuna, Caridad	Professor II	25	25,000
22	Medina, Michelle	Assistant Professor II	16	25,000
23	Tattaa, Lorraine	Associate Professor III	21	25,000
24	Agsawa, Remedios	Professor IV	27	25,000
25	Tagumasi, Romel	Assistant Professor III	17	25,000
26	Jallorina, Gretchen	Instructor II	13	25,000
27	Cabalza, Rosalia	Assistant Professor IV	18	25,000
28	Diesta, Jocelyn	Assistant Professor II	16	25,000
29	Capili, Julius	Associate Professor IV	22	25,000
30	Geron, Emerita	Associate Professor I	19	25,000
31	Canay, Panfilo	Associate Professor IV	22	25,000
32	Tan, Manuel	Associate Professor IV	22	25,000
33	Abuan, Lianne	Assistant Professor I	15	25,000
SUBTOTAL				825,000
BETTER				
1	Alisisis, Alvin	Administrative Aide III	3	13,500
2	Darilag, Jamaica	Administrative Aide I	1	13,500
3	Balubal, Proceso	Administrative Aide III	3	13,500
4	Dominguez, Evelyn	Administrative Aide III	3	13,500

5	Taguinod, Evelyn	Farm Worker I	2	13,500
6	Lasam, Olivia	Supervising Administrative Officer	22	13,500
7	Taguibao, Wilma	Administrative Aide VI	6	13,500
8	Carag, Honorato Jr.	Chief Administrative Officer	24	13,500
9	Taguibao, Nicanor	Associate Professor V	23	13,500
10	Lappay, Ana	Administrative Aide VI	6	13,500
11	Palattao, Ranald	Administrative Aide III	3	13,500
12	Andal, Lei Nerika	Administrative Aide I	1	13,500
13	Pagulayan, Editha	Professor I	24	13,500
14	Paat, Febe Marl	Professor I	24	13,500
15	Roc, Joycee	Internal Auditor V	24	13,500
16	Taguibao, Evangeline	Administrative Officer V	18	13,500
17	Lasam, Noamah	Administrative Officer V	18	13,500
18	Miguel, Rachel	Training Specialist III	18	13,500
19	Carag, Carlos	Administrative Aide I	1	13,500
20	Agaloos, Adelgundo	Professor I	24	13,500
21	Dumlao, Leticia	Professor III	26	13,500
22	Guzman, Monaliza	Accountant III	19	13,500
23	Maggay, Jocelyn	Administrative Aide IV	4	13,500
24	Rumpon, Roger	Associate Professor III	21	13,500
25	Caulan, Mariden	Associate Professor V	23	13,500
26	Guzman, Jose	Professor II	25	13,500
27	Ramirez, Ramelo	Associate Professor III	21	13,500
28	Unday, Jefferson	Computer Maintenance Technologist	11	13,500
29	Pagador, Rolando	Instructor II	13	13,500
30	Lacuesta, Cindy	Instructor I	12	13,500
31	Dangatan, Hitler	Associate Professor III	21	13,500
32	Regala, Jack M.	Instructor I	12	13,500
33	Zamora, Gina M.	Assistant Professor IV	18	13,500
34	Onate, Beatriz	Professor I	24	13,500
35	Delelis, Mary Grace	Instructor III	14	13,500
36	Gannaban, Ma Victoria	Assistant Professor II	16	13,500
37	Romero, Rhodora	Instructor III	14	13,500
38	Cumagun, Joseph	Instructor III	14	13,500
39	Tamayao, Micheal John	Assistant Professor III	17	13,500
40	Hizon, Catherine	Assistant Professor I	15	13,500
41	Gonzaga, Jeremiah	Instructor I	12	13,500
42	Aquino, Ranhilio	Professor VI	29	13,500
43	Calanoga, Marie Claudette	Associate Professor I	19	8,100
44	Ferrer, Celiaflor	Associate Professor III	21	13,500
45	Tamayao, Antonio	Professor II	25	13,500
46	Cipriano, Nelson	Instructor I	12	13,500
47	Clemente, Beatriz	Associate Professor II	20	13,500
48	Suyu, Pedro	Assistant Professor IV	18	13,500
49	Andres, Apolinaria	Assistant Professor IV	18	13,500
50	Belango, Manuel	Assistant Professor II	16	13,500

51	Natividad, Kristina	Assistant Professor IV	18	13,500
52	Clemente, Romeo	Associate Professor IV	22	13,500
53	Daquioag, Malen	Assistant Professor II	16	13,500
54	Suyu, Milagros	Assistant Professor III	17	13,500
55	Macababbad, Randolph	Instructor I	12	9,450
56	Tattao, Annie	Instructor II	13	13,500
57	Cruz, Marilyn	Instructor II	13	13,500
58	Soriano, Cheryl	Dentist II	17	13,500
59	Egipto, Lerma	Instructor II	13	13,500
60	Tuscano, Jocelyn	Professor VI	29	13,500
61	Bassig, Vita	Chief Administrative Officer	24	13,500
62	Lingan, Laurena	Associate Professor V	23	13,500
63	Sabatin, Dorina D.	Assistant Professor I	15	13,500
64	Battung, Salvador S.	Assistant Professor IV	18	13,500
65	Barsabal, Hilaria M.	Assistant Professor IV	18	13,500
66	Calonia, Loida	Professor I	24	13,500
67	Agustin, Chona	Assistant Professor II	16	13,500
SUBTOTAL				895,050
GOOD				
1	Pelovello, Juliet	Administrative Aide IV	4	7,000
2	Salabaoan, Eladia	Associate Professor IV	22	7,000
3	Cagurangan, Arnold	Administrative Officer V	18	7,000
4	Gaspar, Samuel	Associate Professor V	23	7,000
5	Francisco, Ian Roger	Associate Professor IV	22	7,000
6	Tamayo, Ria	Instructor I	12	7,000
7	Talattad Roel	Associate Professor III	21	7,000
8	Calubaquib, Jhoanna	Associate Professor V	23	7,000
9	Caronan, Alvin	Instructor I	12	4,900
10	Pagulayan, Oscar	Assistant Professor II	16	7,000
11	Vecaldo, Rudolf	Assistant Professor II	16	7,000
12	Malamug, Chelito	Associate Professor IV	22	7,000
13	Pamittan, Shirley	Assistant Professor IV	18	7,000
14	Aguirre, Recto	Instructor II	13	4,900
15	Caranguian, Catherine	Associate Professor II	20	7,000
16	Escobar, Krizette	Instructor II	13	4,900
17	Azurin, Wilma	Assistant Professor III	17	7,000
18	Tulauan, Cristopher Lord	Assistant Professor I	15	7,000
19	Malana, Maribel	Assistant Professor II	16	7,000
20	Maramag, Ariel	Instructor I	12	4,900
21	Julian, Cynthia	Associate Professor II	20	7,000
22	Catli, Rosemariedel	Assistant Professor III	17	7,000
23	Mina, Gay Maribel	Assistant Professor I	15	7,000
24	Manera, Alma	Assistant Professor II	16	7,000
25	Addun, Rowena	Associate Professor I	19	7,000
26	Martinez, Ma. Nancy	Instructor II	13	7,000
27	Columbano, Evelyn	Assistant Professor III	17	7,000

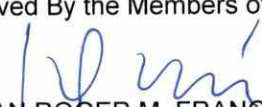
28	Cadatal, Loreta	Assistant Professor I	15	7,000
29	Guiqing, Ferdinand	Instructor I	12	4,900
30	Tungcul, Mignonette	Instructor III	14	7,000
31	Asuncion, Jay	Instructor I	12	4,900
32	Canapi, Jake	Instructor I	12	7,000
33	Banguibang, Vida	Assistant Professor II	16	4,900
34	Narag, Pablo	Assistant Professor III	17	7,000
35	Soriano, Norma	Instructor II	13	7,000
36	Paras, Anthony	Instructor III	14	7,000
37	Alonzo, Arvin	Instructor I	12	7,000
38	Lagundi, Rayma Fe	Instructor II	13	7,000
39	Taguinod, Antonia Josefa	Instructor III	14	7,000
40	Singson, Marcial	Instructor I	12	7,000
41	Marcos, Karen	Administrative Aide III	3	7,000
42	Maribbay, Romulo	Administrative Aide III	3	7,000
43	Orolfo, Jacqueline	Computer Programmer I	11	7,000
44	Pastores, Arnold	Administrative Aide I	1	7,000
45	Patuggalan, Evangeline	Administrative Assistant III	9	7,000
46	Patuggalan, Bernabe	Administrative Aide VI	6	7,000
47	Payas, Jimmy	Administrative Aide I	1	7,000
48	Quilang, Romeo	SUC President III	29	7,000
49	Ramirez, Alex	Administrative Assistant IV	10	7,000
50	Santiago, Richard	Administrative Assistant I	7	7,000
51	Serrano, Justina	Administrative Assistant II	8	7,000
52	Serrano, Ferdinand	Administrative Aide VI	6	7,000
53	Simon, Dalmacio	Administrative Aide III	3	7,000
54	Soriano, Peter	Administrative Aide III	3	7,000
55	Tamayao, Leoncia	Administrative Aide VI	6	7,000
56	Tamayao, Charlie	Administrative Aide I	1	7,000
57	Tamon, Mark Ryan	Administrative Aide IV	4	7,000
58	Tan, Jannifer	Administrative Aide I	1	7,000
59	Tugade, Karla Kristina	Administrative Aide I	1	7,000
60	Tumanguil, Isabel	Senior Administrative Assistant II	14	7,000
61	Vargas, Stephen	Internal Auditor I	11	6,300
62	Yadan, Cesar	Light Equipment Operator	2	7,000
63	Zingapan, Gerardo	Administrative Aide IV	4	7,000
64	Gollayan, Marilou	Farm Worker I	2	7,000
65	Taguam, Jonalyn	Guidance Counselor I	11	7,000
66	Taguinod, Amelia	Farm Worker I	2	7,000
67	Constantino, Edna	Educ. Research Asst.	9	7,000
68	Malillin, Mark	Administrative Aide I	1	7,000
69	Castillo, Jonathan	Engineering Aide	4	7,000
70	Sarmiento, Elizalde	Driver	3	4,900
71	Cauilan, Allan	Administrative Aide I	1	3,500
72	Villas, Milagros	Cashier III	18	5,600
73	Ibuna, Protacio	Professor I	24	7,000


74	Ayuman, Romeo	Administrative Aide III	3	7,000
75	Balauag, Shirley	Administrative Aide IV	4	7,000
76	Baliuag, Rexeo	Administrative Aide III	3	7,000
77	Artubal, Maria Perpetua	Administrative Aide III	3	7,000
78	Siplac, Grace	Instructor III	14	7,000
79	Aglugub, Neo	Assistant Professor I	15	7,000
80	Melad, Ariel	Instructor I	12	4,900
81	Galario, Jenny	Instructor II	13	7,000
82	Mangoma, Victor	Instructor II	13	4,900
83	Delos Santos Arminda	Instructor I	12	4,900
84	Narag, Edlyn	Instructor III	14	7,000
85	Tamayo, Caridad	Assistant Professor III	17	7,000
86	Tristeza, Vanessa Kristel	Instructor II	13	7,000
87	Corpuz, Paz	Assistant Professor III	17	7,000
88	Guzman, Danniver	Instructor I	12	4,900
89	Del Rosario, Prince Jose	Instructor III	14	7,000
90	Quilang, Remedios	Assistant Professor II	16	7,000
91	Aragones, Cristy	Instructor I	12	7,000
92	Luyun, Lourdes Judy	Associate Professor I	19	7,000
93	Ancheta, Juanito	Armorer I	2	7,000
94	Asuncion, Jona	Administrative Aide III	3	7,000
95	Ayuman, Sheryl	Administrative Asst. II	8	7,000
96	Caulan, Rafael	Assistant Professor IV	18	7,000
97	Dumaya, Roderick	Administrative Officer I	10	7,000
98	Mallari, Visitacion	Administrative Aide IV	4	7,000
99	Malupeng, Eva	Administrative Aide IV	4	7,000
100	Manuyag, Ma. Elena	Administrative Aide IV	4	7,000
101	Baluyan, Dante	Administrative Aide VI	6	7,000
102	Barreo, Ferdinand	Armorer I	2	7,000
103	Bernardino, Elsa	Administrative Aide III	3	7,000
104	Caronan, Leoncio	Administrative Aide III	3	7,000
105	Caulan, Joey	Board Secretary V	24	7,000
106	Chavente, Marius	Administrative Aide III	3	7,000
107	Cornel, Jose	Administrative Aide I	1	7,000
108	Daliuag, Ramil	Administrative Aide III	3	7,000
109	Darilag, Wilson	Administrative Aide III	3	7,000
110	Dumlao, Achilles	Administrative Assistant II	8	7,000
111	Embana, Nida	Administrative Officer II	11	7,000
112	Estrella, Maryrose	Administrative Aide I	1	7,000
113	Garcia, Noemi	Administrative Aide I	1	7,000
114	Jimenez, Roselle	Administrative Aide I	1	7,000
115	Lingan, Lina	Administrative Aide III	3	7,000
116	Addatu, Iris	Administrative Aide I	1	7,000
117	Salazar, Imelda	Associate Professor IV	22	4,900
118	Reyes, Nieves	Assistant Professor IV	18	5,600
119	Carag, Jocelyn	Assistant Professor II	16	6,300

120	Aquino, Kathlyn	Instructor III	14	6,300
121	Apalisoc, Winston	Assistant Professor III	18	7,000
122	Asuncion, Wilfredo	Assistant Professor I	15	7,000
SUBTOTAL				818,300

Approved By the Members of the Campus Review Committee:


Feb. 16, 2016


MR. IAN ROGER M. FRANCISCO
PBB Contact Person


DR. ROMEO R. QUILANG
University President


ATTY. HONORATO M. CARAG Jr.
Chief Administrative Officer



DR. MARIDEN V. CAULAN
VP for Academic Affairs

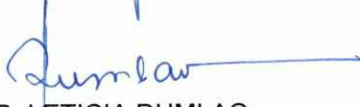

DR. JOSE GUZMAN
VP for RDET

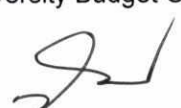

DR. ELADIA A. SALABAOAN
Director, Extension



DR. RAMELO R. RAMIREZ Jr.
Director, Research


MS. MONALIZA GUZMAN
University Accountant

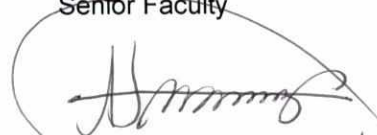

MS. OLIVIA C. LASAM
University Budget Officer


DR. LETICIA DUMLAO
Director of Instruction


MS. NAOMAH LASAM
HRMO


PROF. LOIDA S. CALONIA
Senior Faculty


MS. MA. RACHEL G. MIGUEL
PBB Spokesperson


DR. ANTONIO I. TAMAYAO
Senior Faculty


MS. MARIA JACKIE LOU L. ZINAMPAN
Alternate PBB Spokesperson

*Pls. see my
separate rotation*