

# PBB CAMPUS REVIEW COMMITTEE MEETING

February 17, 2016

After having attended the University PBB meeting on February 16, and in consideration to the inclusion of some missed employees in the list, the allocation for Better and Good rating increased:

- Better – from 58 to 59
- Good – from 106 to 107
- Total – from 193 to 195

The following changes were incorporated:

1. Mrs. Marissa Casibang, whose name was missed, was rated good, No. 43. (resigned in June)
2. Mrs. Maricel Campañano, whose name was reported missing, was not included since she transferred from a permanent position in DA to a permanent position in CSU in October 2015 only. Hence, she will receive her PBB from DA.
3. Dr. Josephine Alejo, whose name was missed, was included in CPAd and was rated good. (transferred to the campus in July 2015)
4. To complete the slots for the BETTER rating, the review committee has identified **MR. CRIZALDY BINARAO**, a faculty member from the College of Arts and Sciences, who is also the designated Campus Sports Coordinator, but was rated only as a faculty member and his ICPR as designated official was not considered. Hence, upon review by the CRC, he was ranked under BETTER.

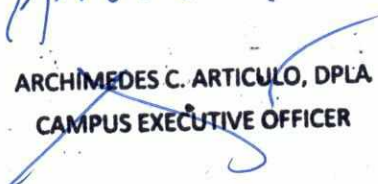
As campus Sports Coordinator, Mr. Binarao has contributed to the development of the campus especially during the conduct of the National SCUAA and other sports activities. The campus recognizes all his efforts in coordinating all the sports activities in the campus and in the university. Further, the college also recognizes his efforts as the college scheduler.

The final list of Campus Forced ranking is attached.

Prepared by:

  
**CHIRBET A. MIGUEL**  
PBB Contact Person

*Conflicts Noted / Approved:*

  
**ARCHIMEDES C. ARTICULO, DPLA**  
**CAMPUS EXECUTIVE OFFICER**




Republic of the Philippines  
**Cagayan State University**  
**CARIG CAMPUS**  
 Carig Sur, Tuguegarao City, Cagayan

**2015 PBB FORCED-RANKING**

| NO. | NAME OF INCUMBENT             | POSITION                | SG    | RANK | REMARKS      |
|-----|-------------------------------|-------------------------|-------|------|--------------|
| 1   | ACUPAN, Jennilyn E.           | Associate Professor I   | SG-19 | BEST |              |
| 2   | AFIDCHAO, Pablo M.            | Associate Professor V   | SG-23 | BEST |              |
| 3   | ARAO, Benjamin B.             | Associate Professor IV  | SG-22 | BEST |              |
| 4   | BABARAN, Celiaflor T.         | Budget Officer II       | SG-15 | BEST |              |
| 5   | BAS-ONG, Josie Y.             | Associate Prof. III     | SG-21 | BEST |              |
| 6   | BATANG, Fidel                 | Adm. Aide V             | SG-5  | BEST |              |
| 7   | BAUTISTA, Babilyn C.          | Guid. Couns. III        | SG-13 | BEST |              |
| 8   | BRAVO, Edison D.              | Associate Professor II  | SG-20 | BEST |              |
| 9   | BULAQUI, Paula B.             | Adm. Aide I             | SG-1  | BEST |              |
| 10  | BULUSAN, Michelle O.          | Admin. Aide VI          | SG-6  | BEST |              |
| 11  | BUTAY, Jessie A.              | Associate Professor V   | SG-23 | BEST |              |
| 12  | CALAGUI, Roel T.              | Assistant Professor I   | SG-15 | BEST |              |
| 13  | CALDEZ, Aurelio C.            | Associate Professor II  | SG-20 | BEST |              |
| 14  | CAMBRI, Jona A.               | Guid. Couns. III        | SG-13 | BEST |              |
| 15  | CONRADO, Vilma D.             | Associate Professor IV  | SG-22 | BEST |              |
| 16  | DIMALANTA, Theresa B.         | Professor I             | SG-24 | BEST |              |
| 17  | DUMAYAG, Dexter P.            | Instructor II           | SG-13 | BEST | 5 months 60% |
| 18  | IBANEZ, Arthur Gonzales       | Professor I             | SG-24 | BEST |              |
| 19  | LARA, Kristine Joyce Andal    | Assistant Professor III | SG-17 | BEST |              |
| 20  | MABBORANG, Ma.Haidee Addun    | Associate Professor III | SG-21 | BEST |              |
| 21  | MANGAWIL, Lirio Gudina Cariño | Associate Professor V   | SG-23 | BEST |              |
| 22  | MIGUEL, Chirbet A.            | Assistant Professor III | SG-17 | BEST |              |
| 23  | MORGADO, Roy Lumboy           | Assistant Professor III | SG-17 | BEST |              |
| 24  | PETINGCO, Marvin Carpena      | Assistant Professor III | SG-17 | BEST |              |
| 25  | RAMOS, Chifa C.               | Associate Professor IV  | SG-22 | BEST |              |
| 26  | SINIGUIAN, Marlon T.          | Assistant Professor II  | SG-16 | BEST |              |
| 27  | TAGUBA, Charito B.            | Assistant Professor III | SG-17 | BEST |              |
| 28  | TAGUIBAO, Rey Francis E.      | Comp. Opr. II           | SG-13 | BEST |              |
| 29  | TAGUIBAO, Wilma L.            | Associate Professor V   | SG-23 | BEST |              |

  
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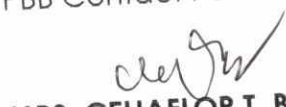
  
**DR. ROY MORGADO**  
 PBB Contact Person

  
**DR. ARCHIMEDES C. ARTICULO**  
 Chairman

|    |                                     |                         |       |        |
|----|-------------------------------------|-------------------------|-------|--------|
| 1  | ABALETA, Gladys B.                  | Assistant Professor I   | SG-15 | BETTER |
| 2  | ABEL, Joana G.                      | Nurse II                | SG-15 | BETTER |
| 3  | ARAO, Benjamin Jr. A.               | Instructor I            | SG-12 | BETTER |
| 4  | ARAO, Romeo M.                      | Assistant Professor III | SG-17 | BETTER |
| 5  | BALAGAN, Maribi Maria Benita Escoba | Associate Professor III | SG-21 | BETTER |
| 6  | BALISI, Jocelyn R.                  | Adm. Officer III        | SG-14 | BETTER |
| 7  | BINARAO, Crizaldy P.                | Associate Professor I   | SG-19 | BETTER |
| 8  | BORJA, Mary Joy A.                  | Assistant Professor IV  | SG-18 | BETTER |
| 9  | CALIGUIRAN, Juliet B.               | Associate Professor I   | SG-19 | BETTER |
| 10 | CALIMAG, Arlen B.                   | Assistant Professor II  | SG-16 | BETTER |
| 11 | CARAG, Eduardo A.                   | Associate Professor V   | SG-23 | BETTER |
| 12 | CARONAN, Charisse Chuyaco           | Assistant Professor II  | SG-16 | BETTER |
| 13 | CATULIN, Andy Lopez                 | Associate Professor II  | SG-20 | BETTER |
| 14 | CAUILAN, Ana Marie Cabanas          | Associate Professor I   | SG-19 | BETTER |
| 15 | CAUILAN, Ludivina Pagulayan         | Associate Professor IV  | SG-22 | BETTER |
| 16 | CAUILAN, Nelia Z.                   | Professor III           | SG-26 | BETTER |
| 17 | DALIUAG, Fil - Gina Marie C.        | Assistant Professor IV  | SG-18 | BETTER |
| 18 | DAYAG, Flora Taguibao               | Professor IV            | SG-27 | BETTER |
| 19 | DOCTOLERO, Oliver Javier            | Assistant Professor IV  | SG-18 | BETTER |
| 20 | ESCOBAR, Delia Theresa C.           | Instructor I            | SG-12 | BETTER |
| 21 | ESTUESTA, Elvis M.                  | Librarian               | SG-15 | BETTER |
| 22 | FLORENTINO, Marites S.              | Instructor III          | SG-14 | BETTER |
| 23 | FURIGAY, Lamberto B.                | Assistant Professor I   | SG-15 | BETTER |
| 24 | GISMUNDO, Elma Vivit                | Assistant Professor IV  | SG-18 | BETTER |
| 25 | GISMUNDO, Wilfred D.                | Associate Professor V   | SG-23 | BETTER |
| 26 | GUZMAN, Junel Bacuyag               | Associate Professor IV  | SG-22 | BETTER |
| 27 | LACAMBRA, Bryan T.                  | Instructor I            | SG-12 | BETTER |
| 28 | LAGUNDI, Leilani S.                 | Admin. Asst. II         | SG-8  | BETTER |
| 29 | LASAM, Magelyn Tolentino            | Associate Professor III | SG-21 | BETTER |
| 30 | LLAPITAN, Cesar Pobre               | Assistant Professor III | SG-17 | BETTER |
| 31 | MABBORANG, Policarpio Labbao        | Associate Professor IV  | SG-22 | BETTER |
| 32 | MACABADBAD, Manuela M.              | Instructor III          | SG-14 | BETTER |
| 33 | MAGUDDAYAO, Ruth Narag              | Assistant Professor I   | SG-15 | BETTER |
| 34 | MAMBA, Maria Trinidad               | Assistant Professor IV  | SG-18 | BETTER |
| 35 | MANDING, Nenita A.                  | Adm. Aide VI            | SG-6  | BETTER |
| 36 | MANGUSSAD, Kristoffer C.            | Assistant Professor I   | SG-15 | BETTER |

  
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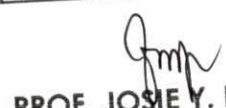
  
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|    |                              |                         |       |        |              |
|----|------------------------------|-------------------------|-------|--------|--------------|
| 37 | MANUEL, Jomel Balinuyus      | Associate Professor II  | SG-20 | BETTER |              |
| 38 | MORA, Julieta                | Admin. Aide III         | SG-3  | BETTER |              |
| 39 | MORALES, Giovanni C.         | Instructor I            | SG-12 | BETTER |              |
| 40 | NADAL, Generose D.           | Instructor I            | SG-12 | BETTER |              |
| 41 | OLALIA, Ofelia P.            | Dorm Manager            | SG-11 | BETTER |              |
| 42 | PANED, Melody Serreng        | Assistant Professor II  | SG-16 | BETTER |              |
| 43 | QUILANG, Jocelyn C.          | Adm. Officer I          | SG-10 | BETTER |              |
| 44 | QUINAGORAN, Hilarion G.      | Associate Professor I   | SG-19 | BETTER |              |
| 45 | RAMIREZ, Jaqueline           | Library Aide            | SG-2  | BETTER |              |
| 46 | RIVERA, Loreta P.            | Farm Worker I           | SG-2  | BETTER |              |
| 47 | RUIZ, Visitacion I.          | Assistant Professor II  | SG-16 | BETTER |              |
| 48 | SALVADOR, German B.          | Assistant Professor IV  | SG-18 | BETTER |              |
| 49 | SIBAL, Corazon A.            | Assistant Professor IV  | SG-18 | BETTER |              |
| 50 | TAGUIBAO, Joseph E.          | Adm. Aide IV            | SG-4  | BETTER |              |
| 51 | TAGUINOD, Rosalina R.        | Adm. Aide VI            | SG-6  | BETTER |              |
| 52 | TAMAYAO, Brigido Jr. I.      | Adm. Aide I             | SG-1  | BETTER | 6 months 70% |
| 53 | TENEDOR, Monico Umbay        | Associate Professor III | SG-21 | BETTER |              |
| 54 | TORIO, Erwin Cruz            | Instructor I            | SG-12 | BETTER |              |
| 55 | TUMALIUAN, Pinky Cabalza     | Assistant Professor IV  | SG-18 | BETTER |              |
| 56 | TUNGCUL, Ma. Salvadora C.    | Adm. Aide I             | SG-1  | BETTER |              |
| 57 | TUNGCUL, Mario G.            | Adm. Aide III           | SG-3  | BETTER |              |
| 58 | TURARAY, Janet Cabading      | Assistant Professor III | SG-17 | BETTER |              |
| 59 | VALDEPENAS, Peter Paul G.    | Instructor III          | SG-14 | BETTER |              |
| 1  | ABRAHAM, Ramon Shamon R.     | Assistant Professor IV  | SG-18 | GOOD   | 5 months 60% |
| 2  | ACORDA, Milagros R.          | Admin Aide IV           | SG-4  | GOOD   |              |
| 3  | ADDUN, Beverly M.            | Assistant Professor IV  | SG-18 | GOOD   |              |
| 4  | AGARPAO, Ma. Irene O.        | Adm. Aide I             | SG-18 | GOOD   |              |
| 5  | AGATEP, Arnel G.             | Adm. Aide III           | SG-3  | GOOD   |              |
| 6  | AGATEP, Denn Agatep          | Assistant Professor II  | SG-16 | GOOD   |              |
| 7  | AGATEP, Emely Esteban        | Associate Professor II  | SG-20 | GOOD   |              |
| 8  | ALAR, Michelle H.            | Instructor III          | SG-14 | GOOD   | 5 months 60% |
| 9  | ALEJO, Josephine             | Associate Professor I   | SG-19 | GOOD   |              |
| 10 | ANCHETA, Cristina M.         | Associate Professor V   | SG-23 | GOOD   |              |
| 11 | ANGELITO, Grace              | Assistant Professor III | SG-17 | GOOD   | 5 months 60% |
| 12 | ANTONIO, Francisco Seguritan | Associate Professor III | SG-21 | GOOD   |              |

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|    |                             |                         |       |      |  |
|----|-----------------------------|-------------------------|-------|------|--|
| 13 | ARCANGEL, Rosaida M.        | Instructor III          | SG-14 | GOOD | 5 months 60%                                 |
| 14 | ARTICULO, Archimedes Carag  | Associate Professor IV  | SG-22 | GOOD |  |
| 15 | ARESTA, Melchor Belen       | Associate Professor IV  | SG-22 | GOOD |  |
| 16 | BACULI, Marlene A.          | Associate Professor V   | SG-23 | GOOD |  |
| 17 | BACUYAG, Dennis M.          | Associate Professor V   | SG-23 | GOOD |  |
| 18 | BALIGOD, Pablo D.           | Adm. Aide I             | SG-1  | GOOD |  |
| 19 | BANGAYAN, Rogelio G.        | Associate Professor III | SG-21 | GOOD |  |
| 20 | BARICAUA, Esmer C.          | Assistant Professor II  | SG-16 | GOOD |  |
| 21 | BARICAUA, Rosalie T.        | Instructor II           | SG-13 | GOOD |  |
| 22 | BARSABAL, Remedios S.       | Adm. Aide VI            | SG-6  | GOOD |  |
| 23 | BIAG, Rachele Danguilan     | Instructor III          | SG-14 | GOOD | 5 months 60%                                 |
| 24 | BICERA, George Jr. R        | Instructor III          | SG-14 | GOOD | 5 months 60%                                 |
| 25 | BISUECOS, Bernard D.        | Instructor III          | SG-14 | GOOD |  |
| 26 | BORJA, Francisco Jr. M.     | Instructor II           | SG-13 | GOOD |  |
| 27 | BUCAYU, David B.            | Farm Worker II          | SG-4  | GOOD |  |
| 28 | BUENAOBRA, Iluminada S.     | Assistant Professor II  | SG-16 | GOOD |  |
| 29 | BUGUINA, Jay M.             | Instructor I            | SG-12 | GOOD |  |
| 30 | CABALBAG, Joseph Rodriguez  | Assistant Professor II  | SG-16 | GOOD |  |
| 31 | CABARO, Dominic S.          | Instructor I            | SG-12 | GOOD | 5 months 60%                                 |
| 32 | CAGURANGAN, Dorotea         | Associate Prof. III     | SG-21 | GOOD |  |
| 33 | CALAGUI, Mary Jane Calimag  | Assistant Professor III | SG-17 | GOOD | 6 months 70%                                 |
| 34 | CALIMAG, Pedro C.           | Assistant Professor II  | SG-16 | GOOD |  |
| 35 | CALUBAQUIB, Leonardo B.     | Laborer II              | SG-3  | GOOD |  |
| 36 | CALVO, Charmie S.           | Instructor II           | SG-13 | GOOD |  |
| 37 | CAMACAM, Jose Aurelio Carag | Instructor I            | SG-12 | GOOD | 6 months 70%                                 |
| 38 | CAMPANANO, Maricel          | Assistant Professor IV  | SG-18 | GOOD | will receive her PBB from DA<br>7 months 80% |
| 39 | CANCINO, Mavis              |                         |       | GOOD |  |
| 40 | CAPILI, Christopher Rasos   | Assistant Professor II  | SG-17 | GOOD |  |
| 41 | CAPILI, Manny R.            | Assistant Professor I   | SG-15 | GOOD |  |
| 42 | CASIBANG, Joel Sera         | Assistant Professor III | SG-17 | GOOD |  |
| 43 | CASIBANG, Marissa D.        | Instructor II           | SG-13 | GOOD | 5 months 60%                                 |
| 44 | CAUILAN, Aida S.            | Accountant II           | SG-16 | GOOD |  |
| 45 | CENABRE, Gretchen Marie L.  | Instructor II           | SG-13 | GOOD | 5 months 60%                                 |
| 46 | CHUA, Melinda Magno         | Assistant Professor II  | SG-16 | GOOD | 7 months 80%                                 |
| 47 | DANGANI, Helen Pataueg      | Instructor I            | SG-12 | GOOD |  |
| 48 | DELA VEGA, Domingo, Jr. B.  | Instructor II           | SG-13 | GOOD | 5 months 60%                                 |
| 49 | DIMAIN, Joan R.             | Admin Asst. III         | SG-9  | GOOD |  |
| 50 | DULDULAO, Fernando Jr. A.   | Instructor III          | SG-14 | GOOD |  |

  
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|    |                             |                         |       |      |              |
|----|-----------------------------|-------------------------|-------|------|--------------|
| 51 | DUMLAO, Agustin C.          | Associate Professor V   | SG-23 | GOOD |              |
| 52 | FACTORA, Magnolia L.        | Instructor I            | SG-12 | GOOD | 8 months 90% |
| 53 | GALVADORES, Marianne Calica | Instructor II           | SG-13 | GOOD |              |
| 54 | GARAN, Lina Madarang        | Professor I             | SG-24 | GOOD |              |
| 55 | GARINGGAN, Rolie D.         | Assistant Professor I   | SG-15 | GOOD |              |
| 56 | GONZALES, Anderson G.       | Instructor III          | SG-14 | GOOD | 5 months 60% |
| 57 | GONZALES, Federica Nonato   | Assistant Professor III | SG-17 | GOOD |              |
| 58 | GUILLANO, Silverio J.       | Associate Professor I   | SG-19 | GOOD |              |
| 59 | GUIYAB, Elmer D.            | Adm. Aide III           | SG-3  | GOOD |              |
| 60 | LACAMBRA, Marisol P.        | Assistant Professor III | SG-17 | GOOD |              |
| 61 | LAGGUI, Narcisa Canceran    | Assistant Professor II  | SG-16 | GOOD |              |
| 62 | LIGSAY, Alice U.            | Farm Worker I           | SG-1  | GOOD |              |
| 63 | LINGAN, Benjamine E.        | Comm. Eqpt. Optr II     | SG-6  | GOOD |              |
| 64 | MACARUBBO, Julieta L.       | Adm. Aide I             | SG-1  | GOOD |              |
| 65 | MAGUIGAD, Josanne Mae D.    | Med. Lab Tech II        | SG-10 | GOOD |              |
| 66 | MAGUIGAD, Rodrigo U.        | Adm. Aide I             | SG-1  | GOOD |              |
| 67 | MALLILLIN, Anselmo C.       | Adm. Aide III           | SG-3  | GOOD |              |
| 68 | MARALLAG, Ernesto Dumlao    | Associate Professor III | SG-21 | GOOD |              |
| 69 | MARTIN, Buencamino Cusipag  | Associate Professor III | SG-21 | GOOD |              |
| 70 | MARTINEZ, Rodolfo C.        | Adm. Aide IV            | SG-4  | GOOD |              |
| 71 | MASIRAG, Roderick M.        | Instructor I            | SG-12 | GOOD |              |
| 72 | MERCADO, Ferdinand C.       | Instructor II           | SG-13 | GOOD | 5 months 60% |
| 73 | MISADOR, Ariel P.           | Lab. Technician         | SG-4  | GOOD |              |
| 74 | NARISMA, Natalie Bueno      | Instructor I            | SG-12 | GOOD |              |
| 75 | OLI, Mario C.               | Assistant Professsor II | SG-16 | GOOD | 7 months 80% |
| 76 | OLQUIANO, Arthur Orlina     | Assistant Professor III | SG-17 | GOOD |              |
| 77 | ONATE, Rose Jean B.         | Instructor II           | SG-13 | GOOD | 5 months 60% |
| 78 | ONGKIKO, Virginia M.        | Adm. Aide VI            | SG-6  | GOOD |              |
| 79 | PAAT, Danilo Batugal        | Assistant Professor IV  | SG-18 | GOOD |              |
| 80 | PADUA, Patrianne Manalo     | Instructor I            | SG-12 | GOOD |              |
| 81 | PANED, John Wendell R.      | Instructor I            | SG-12 | GOOD |              |
| 82 | PAREDES, Roger T.           | Assistant Professor IV  | SG-18 | GOOD |              |
| 83 | PAULINO, Timoteo V.         | Adm. Aide III           | SG-3  | GOOD |              |
| 84 | PERALTA, Salvador           | Assistant Professor II  | SG-16 | GOOD |              |
| 85 | POLICAR, Dennis Valdez      | Assistant Professor IV  | SG-18 | GOOD |              |
| 86 | QUEBRAL, Audy Ramil         | Associate Professor II  | SG-16 | GOOD |              |
| 87 | RAMBOANGA, Ester Baltazar   | Associate Professor III | SG-21 | GOOD |              |

  
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 Chairman

|     |                             |                         |       |      |              |
|-----|-----------------------------|-------------------------|-------|------|--------------|
| 88  | REYES, Norlizah T.          | Instructor III          | SG-14 | GOOD |              |
| 89  | RODRIGUEZ, Celso R.         | Associate Professor V   | SG-23 | GOOD |              |
| 90  | RUBIO, ABEL                 | Admin. Aide III         | SG-3  | GOOD |              |
| 91  | SAMBRANA, Jane Rivera       | Associate Professor V   | SG-23 | GOOD |              |
| 92  | SANTOS, MARY ANN            | Lab. Technician         | SG-6  | GOOD |              |
| 93  | SEBASTE, Virgilio Laza      | Assistant Professor IV  | SG-18 | GOOD |              |
| 94  | SIDDAYAO, Generino P.       | Assistant Professor IV  | SG-18 | GOOD |              |
| 95  | STA. MARIA Cyrille Laiza S. | Instructor I            | SG-12 | GOOD |              |
| 96  | SUMINAL, Odelion S.         | Security Guard I        | SG-3  | GOOD | 5 months 60% |
| 97  | TAGUINOD, Clarissa Assumpta | Assistant Professor I   | SG-15 | GOOD |              |
| 98  | TAMAYAO, Lilia M.           | Professor III           | SG-26 | GOOD |              |
| 99  | TANNAGAN, Albino B.         | Associate Professor IV  | SG-22 | GOOD |              |
| 100 | TANNAGAN, NIKO JOHN         | Admin. Aide I           | SG-1  | GOOD |              |
| 101 | TAPIRU, Ma. Divina Binuya   | Assistant Professor I   | SG-15 | GOOD |              |
| 102 | TULIAO, Robin Darwin B.     | Assistant Professor I   | SG-13 | GOOD |              |
| 103 | TUMALIUAN, Crisaldo G.      | Instructor II           | SG-13 | GOOD |              |
| 104 | TUPPIL, Ruben V.            | Watchman 1              | SG-2  | GOOD |              |
| 105 | UDANGA, Aniceto Jr. E.      | Assistant Professor IV  | SG-18 | GOOD |              |
| 106 | UDAUNDO, Leonora Cabanilla  | Assistant Professor IV  | SG-18 | GOOD |              |
| 107 | UMENGAN, Mary Jane Tarroja  | Assistant Professor III | SG-17 | GOOD |              |
| 108 | ZAMORA, Gladys P.           | Assistant Professor IV  | SG-18 | GOOD |              |
|     |                             | Lab Aide II             | SG-4  | GOOD |              |

|        |                         |
|--------|-------------------------|
| Best   | 29                      |
| Better | 59                      |
| Good   | 108 - 1 = 107 <i>FB</i> |
| Total  | 196 - 1 = 195 <i>FB</i> |

*Theresa B. Dimalanta*  
**DR. THERESA B. DIMALANTA**  
 PBB Contact Person

*Edison D. Bravo*  
**PROF. EDISON D. BRAVO**  
 PBB Contact Person

*Celiaflor T. Babaran*  
**MRS. CELIAFLOR T. BABARAN**  
 PBB Contact Person

*Babilyn C. Bautista*  
**MRS. BABILYN C. BAUTISTA**  
 APA President

*Wilma D. Conrado*  
**DR. WILMA D. CONRADO**  
 PBB Contact Person

*Chirbet A. Miguel*  
**PROF. CHIRBET A. MIGUEL**  
 PBB Contact Person

*Wilma L. Taguibao*  
**DR. WILMA L. TAGUIBAO**  
 Senior Faculty

*Archimedes C. Articulo*  
**DR. ARCHIMEDES C. ARTICULO**  
 Chairman

*Josiey. Bas-ong*  
**PROF. JOSIEY. BAS-ONG**  
 PBB Contact Person

*Michelle Bulusan*  
**MRS. MICHELLE BULUSAN**  
 PBB Contact Person

*Eduardo Carag*  
**DR. EDUARDO CARAG**  
 CFA President

*Roy Morgado*  
**DR. ROY MORGADO**  
 PBB Contact Person